

# EXHIBIT 19

**Case: 362 - EP Website  
Reports to the Audit Committee  
Discrimination, Harassment or Diversity**

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**Case Snapshot**

**Opened:** 10/26/2023  
**Days open:** Less than 24 hours  
**Last modified:** 10/26/2023 10:40 AM  
**Intake method:** EP Website  
**Status:** Unassigned  
**Alert:** Green

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**General Case Info**

**Case number:**  
362  
**Received/Reported date:**  
10/26/2023  
**Language:**  
English  
**Assigned tier:**  
Reports to the Audit Committee  
**Issue**  
**Primary issue:**  
Discrimination, Harassment or Diversity

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**Case Details**

**Reported tier information**

**Case type:**  
Allegation  
**Intake method:**  
EP Website

**Location**

**Organization/Building name:**  
BlackBerry  
**Location/Address:**

[REDACTED]

**Country/Territory:**

USA

**BGS:**

No

**Audit:**

Yes

**Reporter Information**

**Reporter anonymous:**

Yes

## Case Information

[REDACTED]

## Details:

Dear BlackBerry HR and Board members,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

## Legacy information

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## Follow-ups

### Reporter Additional Information

There are no additional notes for this incident.

### Questions/Comments and Reporter Responses

There are no questions asked by the client.

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## Assignments & Access

**Case assignee(s):** None

**Restricted access:** None

**Case access list:** Bramhill, Jennifer; Disbrow, Lisa; White-Ivy, Nita; Wilson, Jim